

## 2022 Annual Meeting

Marjorie, Nancy, Reecie, Linda Webster, Phil, Beth, Bill Crowther, Earl, Amy, Rick Ficcoch, Linda Moore, Lori Belding, Russel Belding, CLSW, Cindy Cobb, Felicia, Tess, Christina Ron

10;25 Openng Prayer

Behaviorial covenant read by Rick Fiddock

Review of 2021 minutes linda gay moved to accept rick second so moved

Sr Warden Report (Phil)

How we managed to stay together by remaining apart. Managed to get Haven and homeless done, gardening kept up, organ committee.

Question is what we want to do next year. Think about how we wish to implement

Jr. Warden Report (Bill Crowley)- good roofs, 2' thick granite walls, some wood problems, big questions about the rectory. Gardens are spectacular.

Earl, difficult year, in and out of church. High point was coming together for Christmas with the new organ. Had great leadership, the Garden Committee is doing remarkable work, Providing meals continued, Ernie Drown and others keeping the church up.

Earl turned 65 this year and will be looking to retire in 5 years. Many thanks to Bill Crowder and Cindy Willis for all their years of service. We have had tremendous leadership at Good Shepherd.

Organ Committee - Marjorie Strong, Thanks to everyone for the tremendous support. Thanks to Leo and Bill for electrical, Jonathan and friend for help. We have raised 189,000 - short \$13,000 - 14,000. Incredible response. Question about grants from Lori Belding - did we apply? Missed deadline, but are continuing to look.

Treasurer's Report - Tess. Bottom line 2021 came out with cash on hand of over \$100,000. Total income for 21 is \$76,000 more than expected. Budgeted 80 and was close to 74

2022 budget 44,000 in pledges but have 47,000 in pledges to date. Conservative budget but liberal on expenses. \$69,000 budgeted expenses. Phoebe Chapin 15,000 organ fund 15,000 capital improvements. Taking care of maintenance over 2 year period.

Money going to diosis 15% of budget - perhaps tithe (10%) - Set by diasis - we do 13%.

Diosis guidelines coming out over part time priest compensation.

Good Shepherd has come a long way toward financial stability. Enough money on hand for 7 years if necessary.

Vestry proposed accept budget, Tess seconded Passed

Election of new vestry members: Thanks for excellent works from Bill and Cindy Willis.

Perhaps rethink vestry terms for future.

Leo Martineau, Linda Webster nominated. Elizabeth moved to accept slate, Lori Belding seconded. Motion carried.

Election of convention delegates. Linda Webster, Linda Wentworth, Tess Taylor, alternates, Philip Moros, Elizabeth Koopercamp, Marjorie Strong  
Rick Second. Passed

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### New Business:

Vestry terms - perhaps 1, 2, and 3 years terms. Amy - perhaps we have done this before? Perhaps vestry should talk this over and present a proposal.

Tess - perhaps good shepherd should get involved in the new Barre Housing initiative. Trying to find housing for people and encourage people to move to Barre. Perhaps with other churches. 3 church members have shown up at the meetings

Marjorie, perhaps develop a music / art / culture program open to the community.

Linda Webster - enough ministries - a lot of services going on for homeless but not particularly coordinated with one another. Some duplication. Is there council that pulls it all together? If there isn't a body that is trying to do that, perhaps we could encourage the establishment of such a council. Like Christmas presents - lots or none. Church council is trying to break down silos. DCF kids got presents, others did not.

Lori Belding - Hunger Council was like that. Champlain Housing Trust Ready Set Rent program - landlords happier to rent to people who finished program -

Good Shepherd perhaps take lead in creating a 'council' or meeting place for all different services.

Beth Mueller - hopes we can reopen our church to breakfasts and things - sorely missed

Tess if Covid restrictions lifted would love to have someone come and talk about about people transitioning from prison. COSA. Circles of support and accountability through community justice

Tess moved to adjourn Tess seconded. Passed 11:45

Closing prayer